



BROWN

Alpert Medical School

Brown Minority Housestaff Association

On behalf of the Brown Minority Housestaff Association (BMHA), we would like to congratulate and thank you for your interest and consideration of Brown for residency. In this current state of life during a pandemic, we hope you and your loved ones are remaining safe during these strange times. In light of our inability to have applicants on site here at Brown, we hope that through this letter, we can give you a glimpse of Providence and BMHA.

Providence, one of the oldest cities in America, is a lively city with diverse ethnic and cultural backgrounds. Our small city is currently ranked 16th in diverse communities in America. Given this, not only do we care for a diverse patient population, we find it imperative to recruit underrepresented applicants in order to have a strong diverse workforce which can effectively meet the needs of the diverse population of patients we serve. Roger Williams founded Providence in a spirit of tolerance and inclusion and we hope to do our part to keep that welcoming spirit alive and well.

The BMHA is an organization that strives to promote the advancement of underrepresented housestaff through community building, mentorship, networking, and advocacy. BMHA was started in 2013 by 4 residents in the medicine, pediatrics, med-peds, and emergency medicine departments. Since then, we have emerged as a leading inter-departmental force on campus that now spans across all departments to help address disparity, health equity, racism, and diversity in medicine. We seek to increase the recruitment and retention of underrepresented faculty as well as residents and fellows.

We are a very active group that holds quarterly general body meetings, hosts monthly social events, participates in volunteer opportunities, and sits on multiple hospital boards to help increase our visibility and influence on campus. We recognize the extent to which diversity enriches and expands our collective capabilities, so that we may serve our patients in an informed, appropriate, and ultimately meaningful way. We believe that it is incumbent upon us to promote a culture of inclusiveness, where a diverse physician workforce can learn, thrive, and, most importantly, meet the needs of the communities for whom we care.

To achieve these ends, BMHA's primary goals are:

1. To provide a social and professional support network for underrepresented minority house staff at all member institutions.
2. To create an environment that encourages minority residents to succeed in the workplace through networking and career development advice and support.
3. To improve diversity at our member institutions by actively recruiting outstanding underrepresented minority students into our residency programs.
4. To be a resource for the community at large through health education and outreach programs.

With that introduction, I would like to leave you with two invitations:

- First of all, I invite you to join us for our Brown Minority House-staff association Happy Hour events during application season. Below is the flyer. Link: <https://brown.zoom.us/j/94263138673>
- Should any questions arise throughout the next few months, please do not hesitate to email us at bmhabrownuniversity@gmail.com.

Thank you for your time. We hope you can sense Brown's welcoming and inclusive atmosphere and we wish you a productive and safe interview season.

Best Wishes,

Brown Minority Housestaff Executive Board